

## It starts when someone feels safe to share they have a non-visible disability

For a business to support people with non-visible disabilities, it needs to nurture a culture where someone feels safe to share their individual access needs; a culture where talking about disability isn't avoided and a culture where everyone has the same opportunities and a voice to impact the business.



The Hidden Disabilities Sunflower can help you make this positive change to support your colleagues and customers with non-visible disabilities.

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