

The Autism Employment Gap Falling through the cracks



Reasons why
someone may
not want to
disclose that
they are autistic



Afraid my
employer would
tell other people

Concerns my
employer would
treat me
differently

Worried
I would lose
my job

Top 5 reasonable adjustments that
autistic people would like to be made at work



Access to
specialist help



An allocated
quiet place



Flexible
working hours

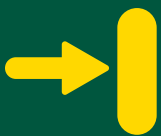


Environmental
adjustments to
prevent sensory
distractions



A buddy /
mentor

Most common concerns at work for autistic people



Fear of not
getting things
right



Sensory
distractions



Changes to
work routine



Interpreting
social cues



Understanding
unwritten
office rules